

SWALLOW SCHOOL DISTRICT
W299 N5614 Highway E
Hartland, Wisconsin 53029

EMPLOYEE RELATIONS MEETING **January 30, 2014** **4:30 p.m.**

Present: John Fuhs, John Quast, Melissa Thompson, Kyle Moore, Joan Fritzler, Kristine Perugini, and Kate Garman.

Excused: Doug Destache, Marge Mosey

The Employee Relations Committee convened at 4:32 p.m.

DISCUSSION

- A. 2014-2015 Calendar: The committee affirmed staff development needs for 2014-15 and drafts of Swallow 2014-15 student and professional calendars as presented. The committee supports the addition of an Early Release day the third Thursday of each month to support deep implementation of district initiatives and expectations to personalize learning for students, while also implementing a new student information system and the DPI educator effectiveness model. A communications plan to parents explaining the need for this time and options for childcare and other enrichment opportunities will be prepared after the Board considers this request.
- B. Compensation and Benefits:
 - 1. The Professional Staff Compensation Design committee has met and begun to explore potential alternative compensation models and ways to meaningfully engage the staff in this process. More will be shared as plans evolve.
 - 2. The committee reviewed and discussed the explanation sheet for potential changes to the current health insurance plan design. Feedback indicated the language made sense and should be shared with all staff as renewal rates become available and the WCASC makes decisions about plan design.
- C. Other Business: None brought forward.

It is anticipated that the next meeting will be scheduled in March.

ADJOURNMENT

The Employee Relations Committee meeting was adjourned at 5:40 p.m.

Respectfully submitted,

Melissa Thompson
Superintendent

Approved: _____

_____, President

_____, Clerk